# WYOMISSING AREA SCHOOL DISTRICT

630 Evans Avenue Wyomissing, PA 19610

Our Mission

Inspiring Excellence, One Spartan at a Time!

#### **Our Vision**

The Wyomissing Area School District aspires to be the **preeminent** public educational institution; as we:

- Prepare students to excel in a highly complex global community;
- Offer rigorous academics, cutting-edge technology and enriching extracurricular opportunities;
- Attract and retain the best team of administrators and staff; and
- Create a culture built on respect, trust and integrity.

Board of School Directors Mrs. Maria C. Ziolkowski, President Mr. Ryan S. Redner, Vice President Mr. Steven E. Pottieger, Treasurer Mrs. Laurie M. Waxler, Asst. Board Secretary Mrs. Kathryn K. Harenza Mrs. Karen R. McAvoy Mr. Christopher M. McCaffrey Mrs. Melissa G. Phillips Mrs. Terrie A. Taylor

<u>Non-Members</u> Mr. Mark Boyer, Board Secretary Dr. Melissa L. Woodard, Assistant Superintendent

<u>Ex-Officio Member</u> Mr. Robert L. Scoboria, Superintendent

#### SCHOOL BOARD MEETING

Monday, November 15, 2021 Community Board Room https://www.youtube.com/user/WyomissingASD

- I. Call to Order Mrs. Maria Ziolkowski, Board President, Presiding
- II. Pledge of Allegiance Mrs. Ziolkowski
- III. Announcement of Recording by the Public Mrs. Ziolkowski
- IV. Roll Call Mr. Boyer

### V. Welcome to Visitors & Announcement of Meetings – Mrs. Ziolkowski

- Finance Committee Workshop November 17, 2021, 4:00 p.m., Community Board Room
- School Board Business Meeting (Re-organization) December 6, 2021, 6:00 p.m., Community Board Room

#### VI. Liaison Reports

- A. Berks County Intermediate Unit Board Report Mrs. Taylor
- B. Berks Career & Technology Center Board Report Mr. Pottieger
- C. Berks EIT Report Mr. Boyer
- D. Wyomissing Area Education Foundation Mr. McCaffrey
- E. Legislative Report Mrs. Harenza
- F. PTA Mrs. Phillips

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# VII. Board Member Recognition - Mrs. Ziolkowski / Mr. Scoboria

• The Board and Administration recognize Mrs. McAvoy and Mr. McCaffrey for their service to WASD.

# VIII. **Public Comment – Mrs. Ziolkowski** Speakers are requested to identify themselves by name and address.

# IX. Routine Approvals – Mrs. Ziolkowski

# MOTION

- A. It is recommended that the Board of School Directors approve the following minutes:
  - October 11, 2021 School Board Business Meeting Minutes

# MOTION

B. It is recommended that the Board of School Directors accept the Treasurer's Report for October, 2021.

# MOTION

- C. It is recommended that the Board of School Directors approve payment of bills for the month of October, 2021, as listed in the financial packet.
  - 1) General Fund Accounting Check Summary
  - 2) Food Service Accounting Check Summary
  - 3) Student Activity Accounting Check Summary
  - 4) Capital Reserve Check Summary

# X. Superintendent's Report - Mr. Scoboria

# A. Finance and Facilities

### MOTION

It is recommended that the Board of School Directors approve and ratify the following Finance and Facilities items:

1. Adopt Resolution not to raise taxes above the index of 3.9% for the 2022-2023 fiscal year.

Background information: Section 311(d)(1) of SS Act 1 permits a school district to elect to adopt a resolution indicating it will not raise the rate of any tax for the support of public schools for the following fiscal year by more than its index. Adoption of this resolution may be done in lieu of a preliminary budget.

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- 2. Motion to authorize the appeal of the decision of the Board of Assessment Appeals for property located at 401 Buttonwood Street, Reading, parcel number 93-5307-17-20-4973, to the Court of Common Pleas.
- 3. Motion to authorize the appeal of the decision of the Board of Assessment Appeals for property located at 830 Knitting Mills Way, Reading, parcel number 96-5307-17-00-2953, to the Court of Common Pleas.
- 4. Motion to authorize the appeal of the decision of the Board of Assessment Appeals for property located at 835 Knitting Mills Way, Reading, parcel number 96-5307-17-01-3240, to the Court of Common Pleas.
- 5. Approve agreement with Conrad Siegel Actuaries to provide ACA Employer Reporting Service for 2021 in the amount of \$6,100. *Background information: The cost of the agreement is unchanged from 2021.*
- 6. Approve agreement with Lancaster-Lebanon Intermediate Unit 13 to provide network engineer support services to replace network switches District wide, in the amount of \$6,300.
- 7. Approve Budget Transfers in the amount of \$133,700.

# **B.** Personnel and Policy

### MOTION

It is recommended that the Board of School Directors approve and ratify the following Personnel and Policy items.

- 1. RESIGNATIONS
  - a. Hourly Support Staff
    - 1) **Karon Hardy-Neil**, Custodian, JSHS, resignation effective last paid day October 22, 2021.
    - 2) **Diane Helm,** Paraprofessional, WHEC, resignation effective last day worked November 13, 2021.
    - 3) **Talitha Wolfe,** Cafeteria Monitor, WHEC, resignation effective last day worked October 29, 2021
  - b. Salaried Support Staff
    - 1) **Lance Parmer**, Technology Support Specialist II, Districtwide, resignation effective last working day January 3, 2022.
- 2. REQUEST APPROVAL OF THE LEAVE OF ABSENCES PER ATTACHED.

# 3. APPOINTMENTS

- a. Hourly Support Staff
  - 1) **Jeremiah Melendez,** Custodian Floater, District-wide, 8 hours/day at a wage rate of \$12.55/hour, effective date to be determined pending successful completion of pre-employment paperwork.

Background Information: This position is being filled due to a resignation.

- 2) **Talitha Wolfe,** Paraprofessional, WHEC, 7 hours/day at a wage rate of \$12.60/hour, effective November 15, 2021. *Background Information: This position is being filled due to a resignation.*
- b. Salaried Support Staff
  - 1) **Catrina Fisher,** Business Office Secretary, District Office, 37 hours/week at a pro-rated salary of \$33,000/year, effective November 8, 2021.

Background Information: This position is being filled due to a resignation.

- c. Athletic Staff
  - Trinity Ponton, Indoor Track Asst. Coach, JSHS, at a stipend of \$1,199/year, effective pending successful completion of preemployment paperwork.
    Backaround Information: This position is being filled due to a

Background Information: This position is being filled due to a resignation.

 Kevin Miller, Jr. High Asst. Boys Basketball Coach, JSHS, at a stipend of \$1,586/year, effective November 22, 2021. Background Information: This position is being filled due to a resignation.

# 4. WAGE INCREASES

a. Professional Staff

Request approval for the following teacher(s) to receive course credit salary advancement (column movement) in accordance with the terms of the MOU between WAEA and the District, per the effective dates noted below:

1) Lauren Neithamer, JSHS, from B/Step 5 to B+15/Step 5 (\$54,630) effective January 13, 2022.

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- 5. Request ratification of the 2021-22 school year nurse substitute rate effective November 1, 2021 to reflect updated daily rate for substitute teachers.
  - \$135 days 1-20
  - \$140 days 21 +
  - \$150 WASD retired nurse
  - \$150 Extended Substitute

Background Information: WASD raised compensation for teacher substitutes on the October 25, 2021 agenda. WASD directly employs nurse substitutes, and pay rates are linked to substitute teacher rates.

# 6. VOLUNTEERS

- XI. Old Business Mrs. Ziolkowski
- XII. New Business Mrs. Ziolkowski
- XIII. Right to Know Requests Mrs. Ziolkowski

RTK Request	Date of Request	Solicitor Fees	Staff Assigned	Staff Hours
Visitor sign in/ sign out sheets of the	8/31/21	Yes	M. Boyer	0.5
Wyomissing Area School District office			J. Litts	
dated from 01 March 2021 through 25				
August 2021				
See recent copier RFP proposals from all	10/6/21	No	M. Boyer	0.5
vendors and final contracts signed including				
leases, addendums and service agreements				
Real Estate tax collections payments as of the	10/12/21	No	M. Boyer	0.25
request fulfillment date for the current				
2021/22 tax year				

- XIV. Updates from Organizations A. WAEA
- XV. Adjournment Mrs. Ziolkowski